



**ERIE COUNTY INDUSTRIAL DEVELOPMENT AGENCY  
BUFFALO & ERIE COUNTY REGIONAL DEVELOPMENT CORP.  
BUFFALO & ERIE COUNTY INDUSTRIAL LAND DEVELOPMENT CORP.**

**Joint Governance Committee Meeting  
March 14, 2022 at 10:00 a.m.  
Via Conference Call & Livestreaming**

**Agenda**

1. Approval of Minutes – February 25, 2022 (Action) (Pages 2-3)
2. 2021 PAAA Annual Report (Action) (Pages 4-57)
3. Results of ECIDA’s 2021 Performance Measures (Action) (Pages 58-71)
4. ECIDA Mission Statement & 2022 Performance Measures (Action) (Pages 72-80)
5. 2021 Board of Directors Evaluation/Survey (Action) (Pages 81-85)
6. Governance Committee 2021 Self-Evaluation (Action) (Pages 86-90)
7. Adoption of ECIDA/RDC/ILDC Policies
  - a. Fee Structure Policy (For ECIDA & ILDC Only) (Action) (Page 91)
8. Re-Adoption of ECIDA/RDC/ILDC Policies (Action Items)
  - a. Board Member Compensation, Reimbursement & Attendance Policy (Page 92)
  - b. Code of Ethics & Conflict of Interest Policy (Pages 93-98)
  - c. Defense & Indemnification Policy (Page 99)
  - d. ECIDA Employee Compensation Program (Pages 100-101)
  - e. Governance Committee Charter (Pages 102-104)
  - f. Procurement Policy (Pages 105-109)
  - g. Property Disposition Guidelines Pages 110-116)
  - h. Real Property Acquisition Policy (Pages 117-118)
  - i. Sexual Harassment Policy (Pages 119-127)
  - j. Statement of Duties & Responsibilities of the Board of Directors (Pages 128-130)
  - k. Statement of the Competencies & Personal Attributes Required of Board Members (Page 131)
  - l. Travel, Conferences, Meals & Entertainment Policy (Pages 132-137)
  - m. Whistleblower Policy and Procedures (Pages 138-140)
9. PARIS Report Update (informational)
10. Board Member PAAA Training Update (informational)
11. Adjourn